

The Marion County Board of Supervisors met in special session at 3014 E Main St Knoxville, IA 50138 Friday, January 26, 2024 with Mark Raymie, Kisha Jahner, and Steve McCombs present. Public access to the meeting was available in-person and electronically. Chairman Raymie opened the regular session at 9:00 A.M.

Unless otherwise indicated, all the motions offered at this meeting were carried with the following vote:

Ayes: Raymie, Jahner, McCombs Nays: None Abstentions: None Absent: None

Agenda:

Jahner moved and McCombs seconded to approve agenda as posted.

Business:

Discussion regarding Fiscal Year 2024-2025 budget submittals with the following departments:

County Conservation – Steve Edwards

The Board discussed proposed Version #1 FY25 Levy Rates. The General Fund Levy is at maximum level allowed by HF718. The General Supplemental Levy is adjustable but implemented at the FY24 level. The Rural Service Fund is implemented at maximum level. The Debt Service Fund is set at current Principle/Interest payment requirement level.

General Fund: \$3.43137

General Supplemental: \$2.00107

Rural Basic: \$3.95000

Debt Service: \$0.17744

McCombs moved and Jahner moved to approve the FY25 Levies as presented.

Discussion regarding Fiscal Year 2024-2025 budget submittals with the following departments:

County Auditor – Jake Grandia

Human Resources – Lisa Seddon

County Attorney – Jared Harmon

Jahner moved and McCombs moved to recess at 10:32 A.M.

Jahner moved and McCombs seconded to reconvene at 10:49 A.M.

Marion County Zoning Director Missy Poffenbarger requested the Board consider her initial budget request to establish her salary to a "Department Head" level. There was further discussion about duties and wage levels.

The Board discussed desired level of FY25 Compensation Board recommendation approval. The Board voiced unhappiness with the current process and looked at various acceptance levels. Raymie indicated a desire to lower the recommendation by 70% - 80%.

McCombs moved to accept a 40% Compensation Board Recommendation level. Motion died due to lack of Second.

Jahner moved and Raymie seconded to approve 25% of Compensation Board Recommendation.

2023 Compensation Board Recommendations / 2024-2025 Salary Increases								
(Approved 25% of Proposed Increase)								
Office	Present Salary	% Increase	Total	Recommended Salary	\$ Increase	Approved % Increase	Final Salary	Final \$ Increase
Supervisor	\$44,645.32	7.20%		\$47,132.64	\$3,215.18	1.80%	\$45,449.12	\$803.79
Sheriff	\$131,356.99	14.50%		\$142,202.98	\$19,047.40	3.63%	\$136,118.84	\$4,761.85
Auditor	\$87,475.13	7.29%		\$90,661.25	\$6,372.73	1.82%	\$89,068.31	\$1,593.18
Treasurer	\$85,633.99	5.83%		\$89,061.98	\$4,989.53	1.46%	\$86,881.37	\$1,247.38
Recorder	\$84,614.08	7.00%		\$88,335.16	\$5,921.80	1.75%	\$86,094.53	\$1,480.45
Attorney	\$141,504.20	5.87%		\$146,011.40	\$8,308.16	1.47%	\$143,581.24	\$2,077.04

Ayes: Raymie, Jahner Nay: McCombs - Motion Carried 2-1

The Board discussed how to distribute the non-capital project portion of the LOSST revenues in the FY25 Budget. Jahner moved and McCombs seconded to move all non-capital project revenues to the General Fund.

The Board discussed the FY25 Library funding levels. Raymie indicated a desire reduce the level in the range of \$70,000 - \$75,000 with equal payments to each library. Jahner proposed a stair stepped approach with reduction to \$85,000. Jahner moved and Raymie seconded to set the FY25 Library funding level at \$85,000 with the following distribution levels.

- Bussey - \$5,700
- Melcher-Dallas - \$6,300
- Pleasantville - \$12,000
- Knoxville - \$21,000
- Pella - \$40,000

The Board then discussed FY25 departmental wage levels as follows:

McCombs moved and Jahner seconded to approve all Non-Compensation Board positions at the 8% budgeted levels.

McCombs moved and Jahner seconded to approve the Count Attorney Budget as presented.

McCombs moved Jahner seconded to approve the County Treasurer Budget as presented.

Jahner moved and McCombs seconded to approve the County Zoning budget as presented. Poffenbarger then asked if she should reduce a line item as previously discussed. The Board replied affirmative.

Jahner moved and McCombs seconded to accept the Human Resources Budget with a pay increase of 5% for the Director and 10% for the Assistant position.

Jahner moved and McCombs seconded to approve a 5% wage increase for the IT Department Director, leave remaining budget allocation, and to come back to the Board before hiring any new positions.

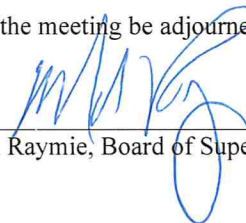
Jahner moved and McCombs seconded to approve remainder budgets as presented.

Adjournment:

There being no other business, Jahner moved and Raymie seconded the meeting be adjourned at 12:05 P.M.



Jake Grandia, County Auditor



Mark Raymie, Board of Supervisors Chair