



MARION COUNTY encourages all citizens of the county to attend Board of Supervisors' meetings. Board of Supervisors' chambers are handicapped accessible a county staff members are available to provide assistance if needed. If you are hearing impaired, vision impaired, or a person with limited English proficiency and require an interpreter or reader, please contact us by noon on the business day prior to scheduled meetings to arrange for assistance (641 828-2231). TTY telephone service is available for the hearing impaired through Relay Iowa (800-735-2942). For questions about ADA compliance or related issues, contact Steve Edwards (641-828-2213 or 641-891-8225).

***PLEASE TURN OFF ALL CELL PHONES & BEEPERS IN THE
BOARDROOM***

The following information is available for participating in the meeting electronically.

Please see instruction below:

- All participants will be muted upon entering the meeting.
- Participants are asked to use the chat feature to let the meeting controller know that they would like to address the Board, either during the open comments segment or if attending the meeting to address the Board for a specific agenda item.

Marion County is inviting you to a scheduled Zoom meeting.

Join Zoom Meeting

<https://us06web.zoom.us/j/89390547549?pwd=ZHVuc1NCZGc1TWhqYjR3YytxaHJGdz09>

Meeting ID: 893 9054 7549

Passcode: 883563

**MARION COUNTY BOARD OF
SUPERVISORS REGULAR AGENDA**

3014 E Main St, Knoxville, Iowa

January 25, 2022 9:00 A.M.

I. **CALL TO ORDER AND ROLL CALL**

Kisha Jahner_____ Mark Raymie_____ Steve McCombs_____

II. AGENDA –

1. January 25, 2022 Regular Session agenda.

III. COMMUNICATIONS

IV. **PUBLIC COMMENTS:** This is the portion of our agenda during which we hear any public comment about any item **NOT** on the agenda below. If you are here to be heard on an agenda item, please wait for that item's discussion portion of the agenda to make your comment about the item. Thank you.

V. **CONSENT AGENDA** (All items listed under the consent agenda will be enacted by one motion.)

1. Marion County Claims through 1/25/2022.
2. Marion County employee salary adjustments. Complete list available in the Human Resource Office.
3. Marion County Conservation Warrants #243942 - #243973 thru 1/18/2022

VI. BUSINESS –

1. Discussion/action:

Holmes Murphy – FY23 Employee Benefit Renewal Presentation



2022 Benefits Planning

Marion County

January 25, 2022

AGENDA

- Broker Role
- Healthcare Landscape
- 2022 Considerations
- Benchmarking
- Questions



Broker/Consultant Role:

- Benefits Strategy: Assist employers in developing a valuable and sustainable insurance program that balances the financial goals with employee needs
- Independent advocate: Works with all insurance carriers in the market; negotiates on your behalf
- Mediates: between employer and insurance company, or employees and insurance company to resolve issues

How does Holmes Murphy help?

Listening

+

Buying Power

+

Investing =

Your Trusted Business Partner

PRICE X USE =
\$ COST
~~WASTED~~



MURPHY.

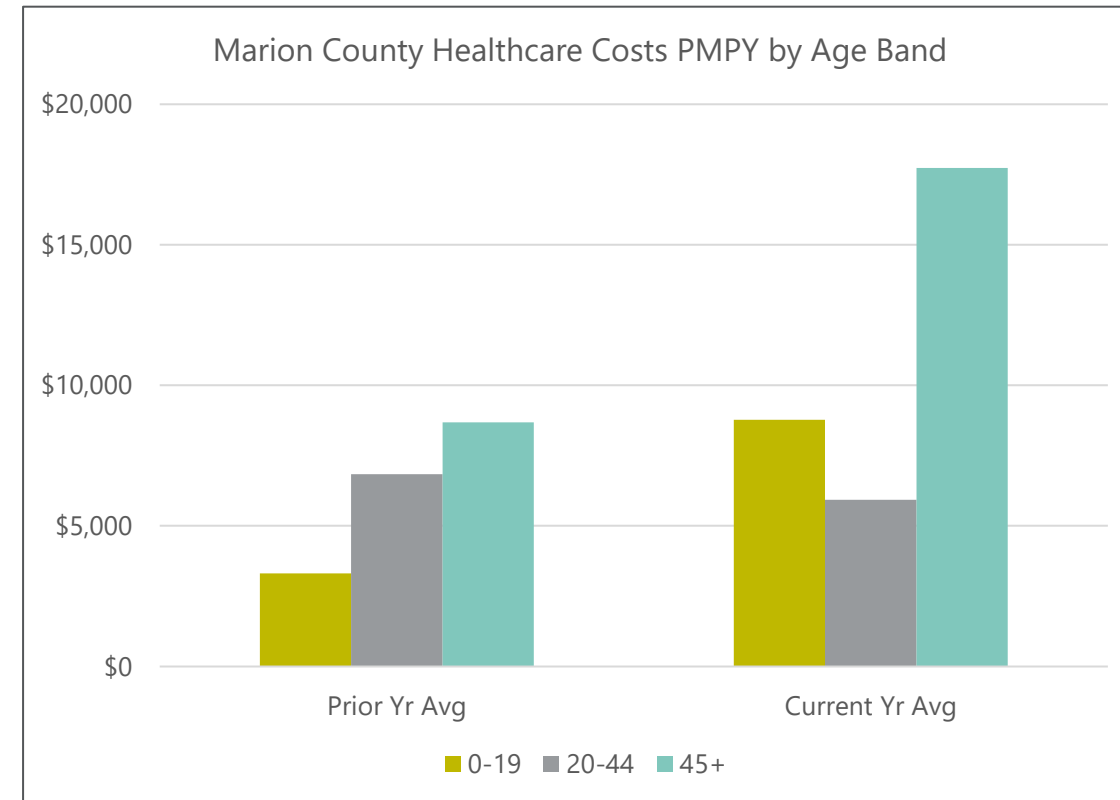
Healthcare Landscape

Healthcare industry factors impacting Price:

- Medical trend ~7.25%; Pharmacy trend ~11%⁽¹⁾
- Skyrocketing pharmacy prices
- Advanced technologies and therapeutics
- Increase in \$1M+ claims
- ~60% of Marion County's renewal rating is based on insurance carrier book of business performance

Healthcare industry factors impacting Use:

- Age
- Health Conditions
- Lack of Preventive Care



(1) Most recent Wellmark trend calculations as of 1/2022

Medical Claim Analysis

| Summary | | | | | | | Change from |
|-------------------------|-----------|---------|-------------|-------------|------------|------------------|---------------|
| 12 Month Period | Contracts | Members | Paid Claims | Premium | Loss Ratio | Paid Claims PEPM | Previous Year |
| 2018-11 through 2019-10 | 161 | 347 | \$1,608,932 | \$1,876,121 | 85.8% | \$832.35 | |
| 2019-11 through 2020-10 | 160 | 343 | \$1,834,635 | \$1,888,930 | 97.1% | \$954.55 | 14.7% |
| 2020-11 through 2021-10 | 158 | 337 | \$2,135,945 | \$1,963,676 | 108.8% | \$1,125.96 | 18.0% |

- Medical claims paid +0.8% over prior
- RX claims paid +72.6% over prior

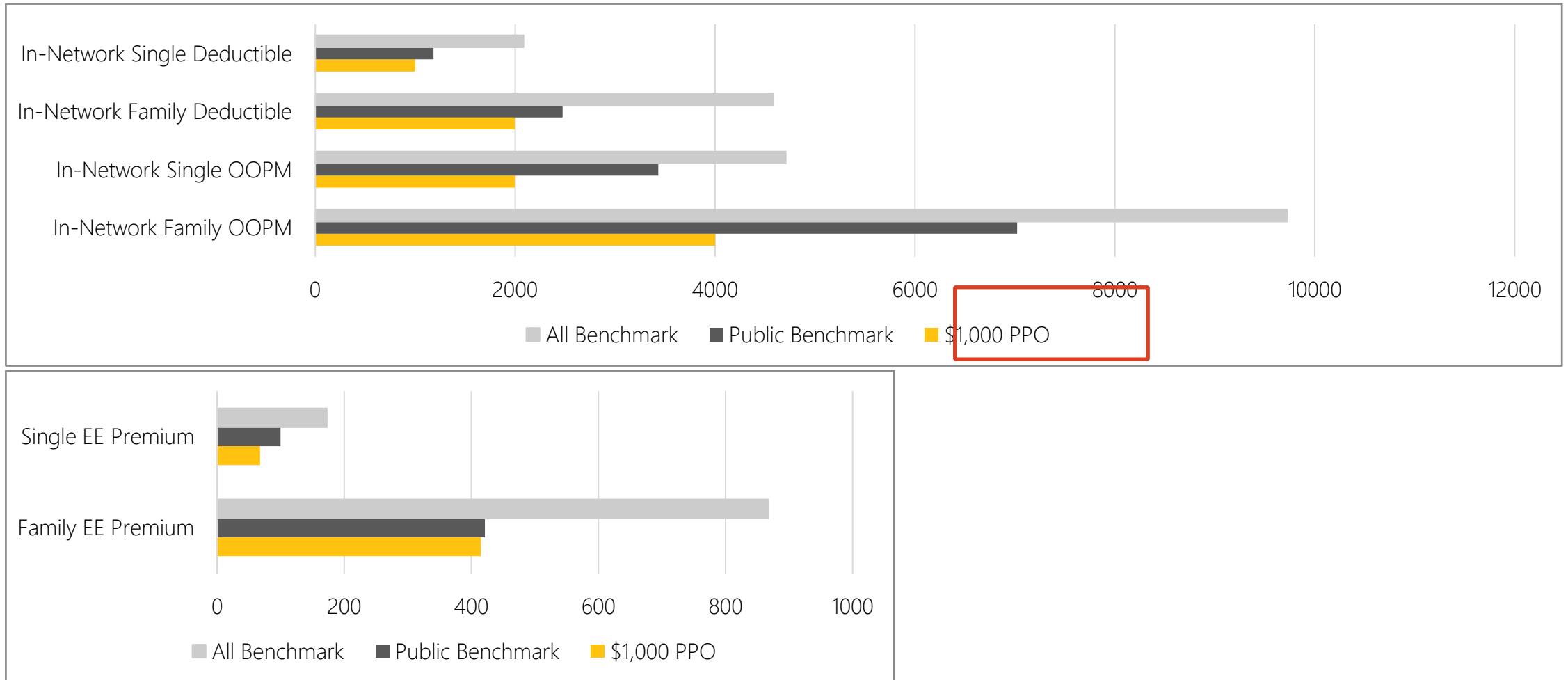


Health Plan Renewal and Options

- **Wellmark Renewal: +10.42%**, a ~\$220,000 increase over current premiums
- **Marketing Results**
 - United Healthcare +33.6%
 - HealthPartners declined to quote
 - Gravia(Aetna) is competitive at less than half Wellmark's renewal
- **Options**
 - Renew with Wellmark
 - Contribution Strategy re-structure
 - Move carriers



Benchmarking Overview

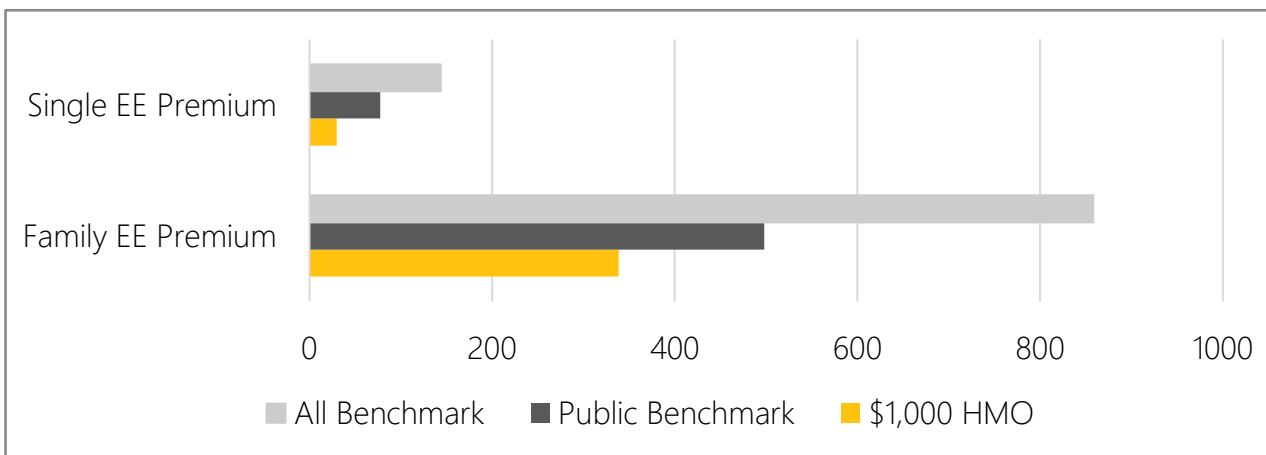
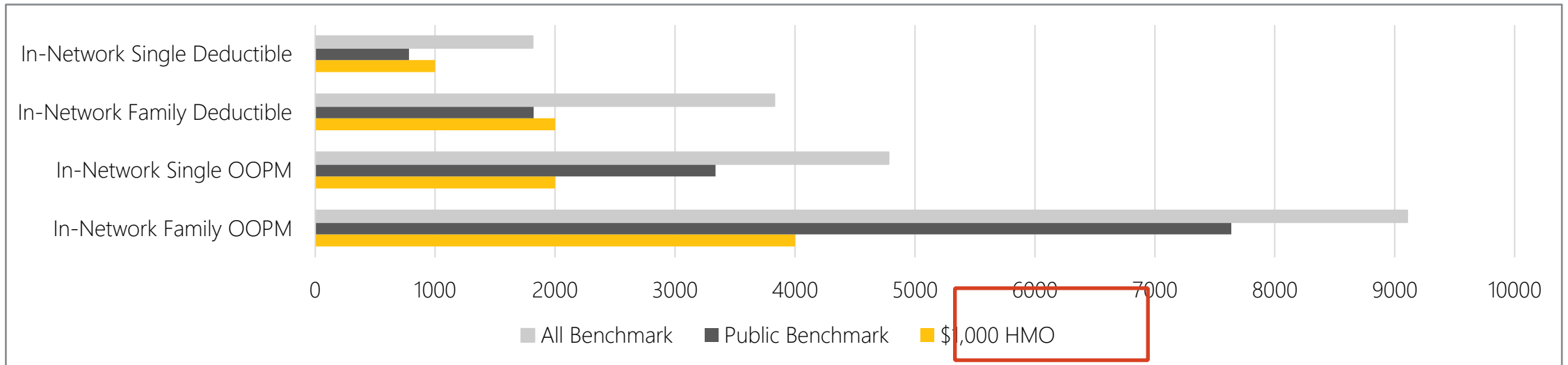


Public Benchmark: Wakely Consulting, 90 plans, PPO plans only, all regions, all funding types, all group size, all public entities

All Benchmark: Wakely Consulting, 719 plans, PPO plans only, all regions, all funding types, 100-249 group size, all public & private entities



HMO Benchmarking

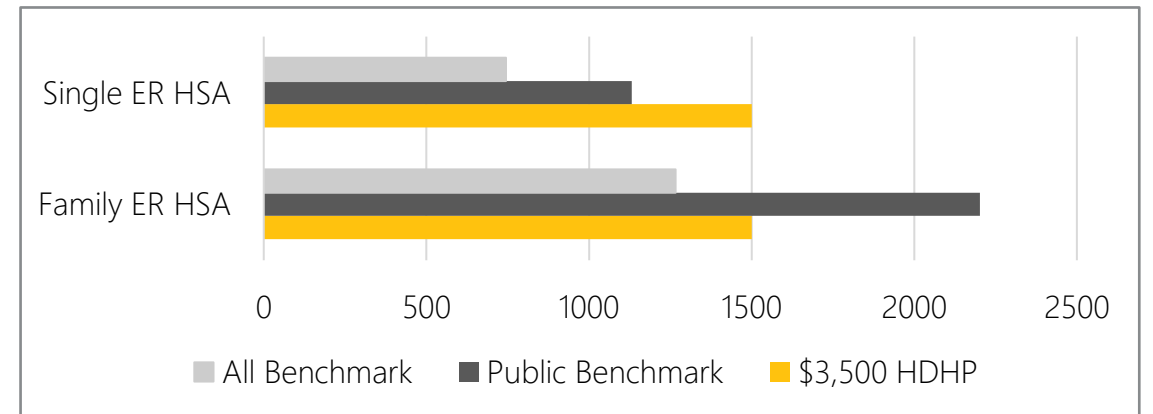
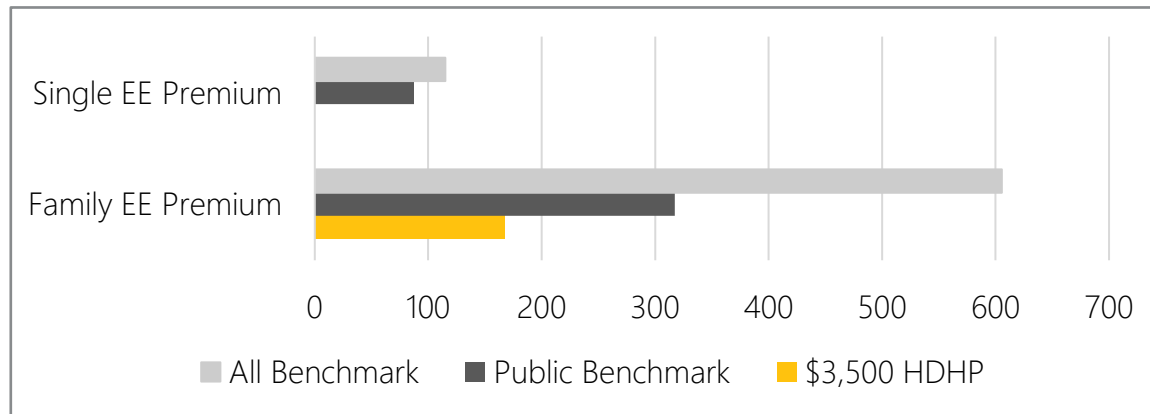
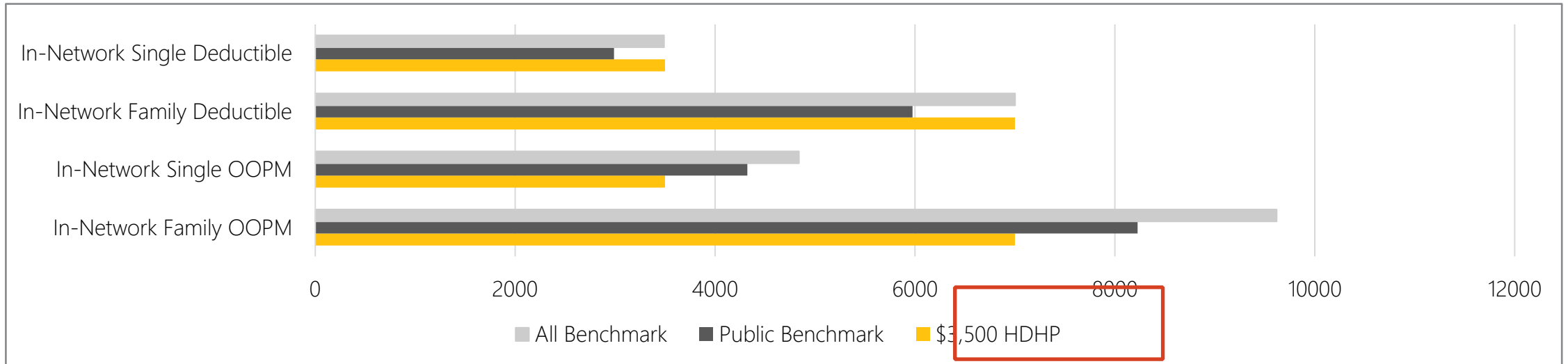


Public Benchmark: Wakely Consulting, 12 plans, HMO plans only, all regions, all funding types, all group size, all public entities

All Benchmark: Wakely Consulting, 223 plans, HMO plans only, all regions, all funding types, 100-249 group size, all public & private entities



HDHP Benchmarking



Public Benchmark: Wakely Consulting, 90 plans, HDHP plans only, all regions, all funding types, all group size, all public entities

All Benchmark: Wakely Consulting, 562 plans, HDHP plans only, all regions, all funding types, 100-249 group size, all public & private entities



Serve. Fully.



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Thank
you.

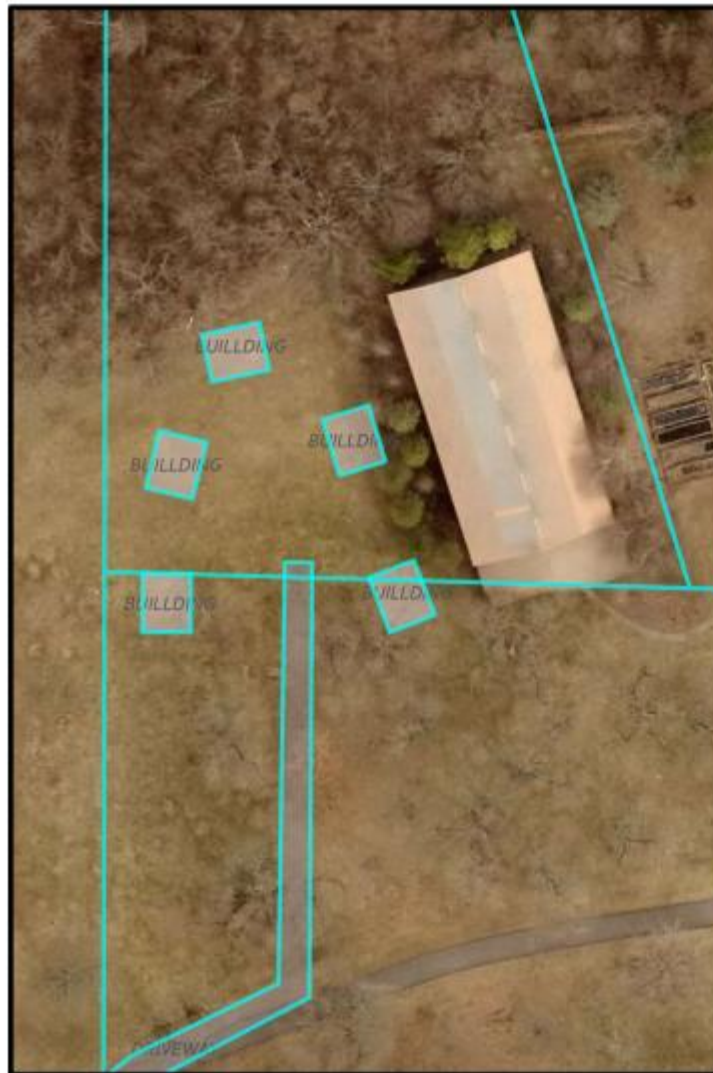
2. Discussion/action:

Developing Great Relationships Site Plan Approval - located on the North 250 feet of the West 425 feet of the SW1/4 of the NW1/4 of 24-77-18 and Parcel C of the NW1/4 of 24-77-18.
(parcels 13418-020-00 and 13420-002-00)



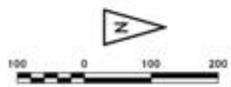
Developing Great Relationships / Stan Vermeer
Currently 2419 Dakota Dr. - Proposed 241st Ln., Pella, IA

North 250 feet of the West 435 feet of the SW1/4 of the NW1/4 of 24-77-18 and Parcel C of the NW1/4 of 24-44-18. Parcel 1341802000 and 1342000200.
Current Zoning A-1



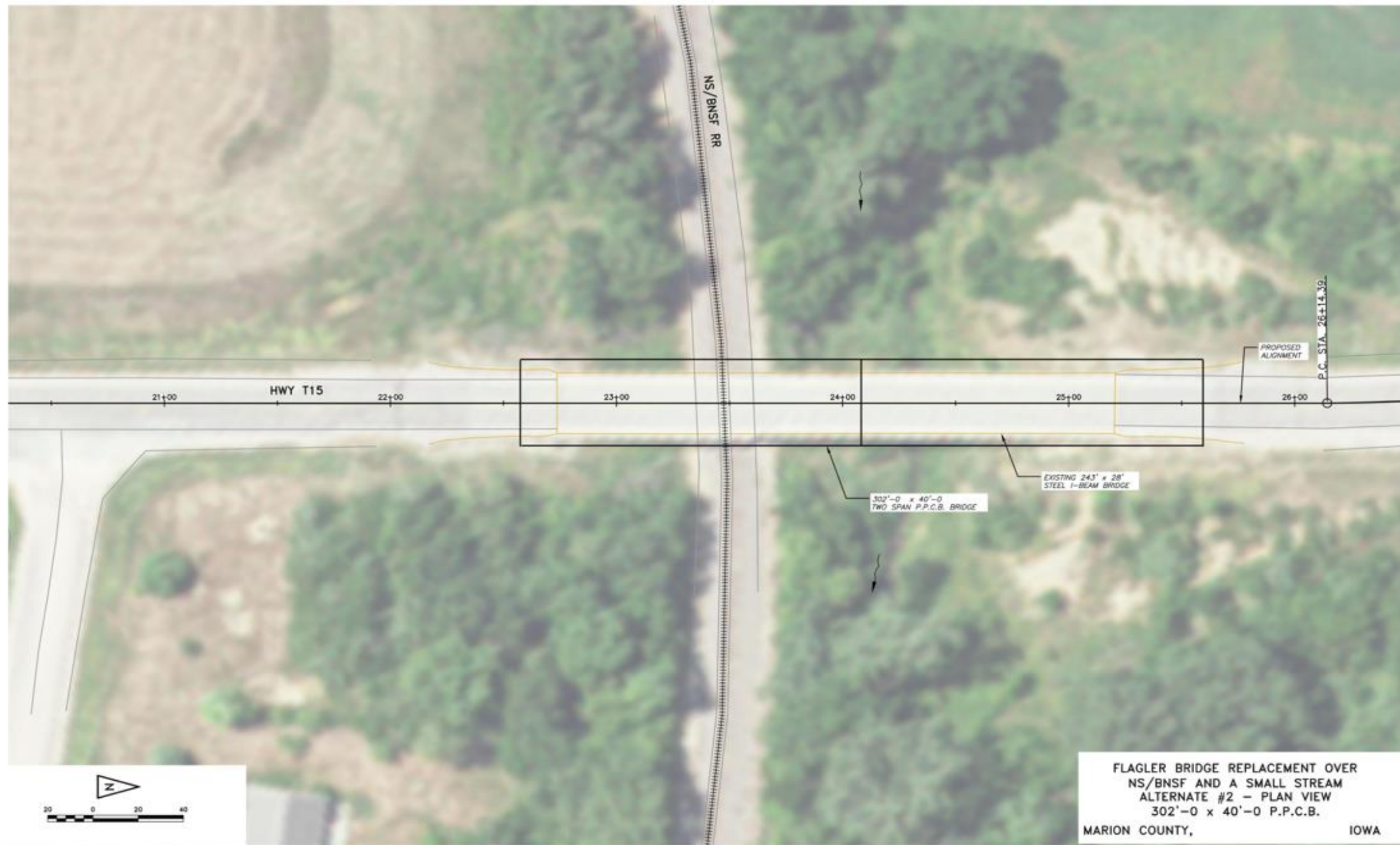
3. Discussion/action:

County Engineer – T15 Flagler Bridge Feasibility Study Presentation



FLAGLER BRIDGE REPLACEMENT OVER
NS/BNSF AND A SMALL STREAM
GENERAL PLAN
MARION COUNTY, IOWA





OPINION OF PROBABLE COSTS
T15 over NS/BNSF Railroad and a Small Stream - Alternate 2
302'-0 x 40'-0 PPCB Bridge
Marion County
County Bridge No. 59039557
December 22, 2021

| ITEM NO. | DESCRIPTION | OPINION OF PROBABLE CONSTRUCTION COST | |
|---|--|--|----------------------------------|
| | | MONOLITHIC MULTIUSE TRAIL | NON-MONOLITHIC MULTIUSE TRAIL |
| 1. | Removal of Existing Structure | \$ 150,000 | \$ 150,000 |
| 2. | Grading | \$ 350,000 | \$ 350,000 |
| 3. | Bridge - 302'-0 x 40'-0 PPCB | \$ 2,900,000 | \$ 2,900,000 |
| 4. | Additional Foundation Width for Future Trail | \$ 140,000 | \$ 140,000 |
| 5. a. | Monolithic Multiuse Trail | \$ 430,000 | |
| 5. b. | Non-monolithic Multiuse Trail | | \$ 640,000 |
| 5. | Bridge Berm Slope and Stream Protection | \$ 50,000 | \$ 50,000 |
| 6. | Approach Paving | \$ 90,000 | \$ 90,000 |
| 7. | Paving | \$ 405,000 | \$ 405,000 |
| 8. | Guardrail | \$ 25,000 | \$ 25,000 |
| 9. | Traffic Control | \$ 45,000 | \$ 45,000 |
| 10. | Mobilization | \$ 410,000 | \$ 410,000 |
| Opinion of Probable Construction Cost w/ Monolithic Trail: | | \$ 4,995,000 | |
| Engineering and Contingencies: | | \$ 1,005,000 | |
| Total Opinion of Probable Project Cost w/ Monolithic Trail : | | <u>\$ 6,000,000</u> | |
| Opinion of Probable Construction Cost w/ Non-monolithic Trail: | | | \$ 5,205,000 |
| Engineering and Contingencies: | | | \$ 1,085,000 |
| Total Opinion of Probable Project Cost w/ Non-monolithic Trail : | | | <u>\$ 6,290,000</u> |

4. Discussion/update:

County Engineer – Junction Hwy 92 Road Department Shop Full Build
Plan and Funding Request

5. Resolution 2022-19:

Right-of-Way Acquisition – Center Street (Knoxville Estates)

RESOLUTION NO. 2022-19

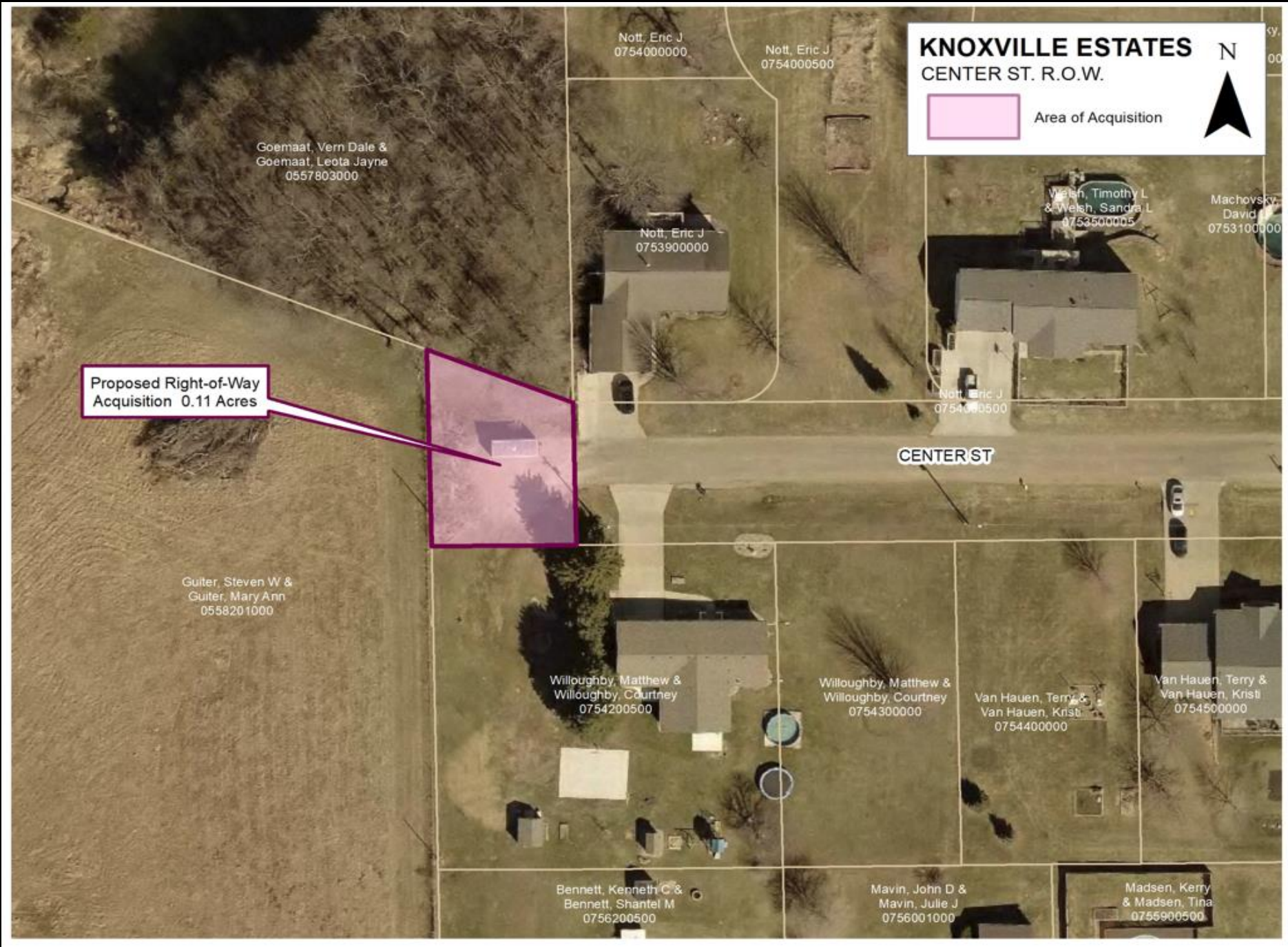
WHEREAS, Marion County has utilized a portion of private property on the west edge of the Knoxville Estates subdivision as a truck turn-around for many years, and;

WHEREAS, Steven W and Mary Ann Guiter, property owners of said portion of private property, have agreed to grant Marion County perpetual easement and right of way for the sum of one dollar (\$1.00), and in exchange for a new field entrance installed by Marion County at an agreeable access location, to resolve the off right-of-way issue for Marion County while turning around, and;

WHEREAS, said property owners are lawfully seized of said premises; have good and lawful authority to sell and convey the same; and that said premises are free and clear of all liens and encumbrances whatsoever;

NOW THEREFORE, BE IT RESOLVED, that the Marion County Board of Supervisors hereby accepts said portion of private property as right-of-way easement described as:

That part of the SW1/4 of the SW1/4 of Section 8, Township 75 North, Range 19 West of the 5th P.M. in Marion County, Iowa lying North of Parcel H according to Plat of Survey recorded in Book 2017, Page 5156, and East of the west line of said Parcel H extended north, and South of a line running from a point on the east line of the SW1/4 of the SW1/4 that is 8.67chains north of the SE corner thereof to a point 3.67 chains south of the NW corner thereof. This description is intended to encompass the turnaround area at the west end of Center Street adjacent to the west line of Knoxville Estates subdivision.



6. Resolution 2022-20:

Approve “No Parking” at the West End of Center Street (Knoxville Estates)

RESOLUTION NO. 2022-20

WHEREAS, Iowa Code Chapters 321.236, 321.239, and 321.255 authorizes counties to restrict parking along any highway under its jurisdiction, and;

WHEREAS, Marion County has jurisdiction of Center St. located within Knoxville Estates subdivision, and;

WHEREAS, no parking within the Center St. cul-de-sac area would allow for unobstructed traffic flow;

NOW THEREFORE, BE IT RESOLVED, the Marion County Board of Supervisors shall prohibit parking within the cul-de-sac area located at the west end of Center St. in Knoxville Estates subdivision, and the appropriate No Parking signs shall be erected.



7. Discussion/action:

America Rescue Plan Act (ARPA) Projects

Draft #2 of Marion County ARPA Funds



| | | |
|--|----|-----------------|
| Conservation | | |
| Install Sewer to 41 Campsites @ Marion County Park | \$ | 125,000.00 |
| Additional Cabins at Cordova Park | \$ | 1,675,000.00 |
| Total | \$ | 1,800,000.00 |
| EMA | | |
| Two Way Radios | \$ | 100,000.00 |
| Total | \$ | 100,000.00 |
| Facilities | | |
| LEC - HVAC and Security Upgrade | \$ | 850,000.00 |
| Courthouse - HVAC and Security Upgrade | \$ | 500,000.00 |
| Public Health - HVAC, Roof and Parking Lot Upgrade | \$ | 500,000.00 |
| Total | \$ | 1,850,000.00 |
| Employee Bonus | | |
| Salary/Premium Pay | \$ | 500,000.00 |
| Total | \$ | 500,000.00 |
| IT | | |
| Disaster Recovery | \$ | 100,000.00 |
| Total | \$ | 100,000.00 |
| Road Department | | |
| Junction 92 Fuel Storage | \$ | 124,000.00 |
| LEC Fuel Storage | \$ | 73,000.00 |
| Fuel Master | \$ | 14,000.00 |
| Total | \$ | 211,000.00 |
| 3014 project | | |
| EOC | \$ | 1,250,000.00 |
| Total | \$ | 1,250,000.00 |
| Grand Total | | \$ 5,811,000.00 |
| ARPA Funds | | \$ 6,459,005.00 |
| Balance/Undesignated Funds | | \$ 648,005.00 |

8. Resolution 2022-17:

Approve Disbursement of Funds for the America Rescue Plan Act - Conservation

Resolution 2022-17

A RESOLUTION TO APPROVE DISBURSEMENT OF FUNDS FOR THE AMERICAN RESCUE PLAN ACT.

WHEREAS, on March 11, 2021, President Biden signed the 109 trillion-dollar American Rescue Plan Act and,

WHEREAS, Marion County applied for and has been received the first tranche of funds for the American Rescue Plan Act totaling \$3,229,502.50.

WHEREAS, the Marion County Board of Supervisors has reviewed some requests and determined some that will qualify for the American Rescue Plan Act and

WHEREAS, based on the distribution guidelines from the US Department of Treasury, the following Conservation Project Estimates are being approved for the use of said funds:

- Install Sewer to 41 Campsites @ Marion County Park \$125,000.00
- Additional Cabins at Cordova Park \$1,675,000.00

THEREFORE BE IT RESOLVED the Marion County Board of Supervisors endorses the disbursement of American Rescue Plan Act Funds for the items listed and authorizes the payments as they are presented.

9. Resolution 2022-18:

Approve Disbursement of Funds for the America Rescue Plan Act – Premium Pay

Resolution 2022-18

A RESOLUTION TO APPROVE DISBURSEMENT OF FUNDS FOR THE AMERICAN RESCUE PLAN ACT.

WHEREAS, on March 11, 2021, President Biden signed the 109 trillion-dollar American Rescue Plan Act and,

WHEREAS, Marion County applied for and has been received the first tranche of funds for the American Rescue Plan Act totaling \$3,229,502.50.

WHEREAS, the Marion County Board of Supervisors has reviewed some requests and determined some that will qualify for the American Rescue Plan Act and

WHEREAS, based on the distribution guidelines from the US Department of Treasury, the following Employee Bonus Estimates are being approved for the use of said funds:

- Salary/Premium Pay \$500,000.00

THEREFORE BE IT RESOLVED the Marion County Board of Supervisors endorses the disbursement of American Rescue Plan Act Funds for the items listed and authorizes the payments as they are presented.



Coronavirus State & Local Fiscal Recovery Funds: Overview of the Final Rule

U.S. DEPARTMENT OF THE TREASURY

January 2022



U.S. DEPARTMENT OF THE TREASURY

3. **Confirm that the premium pay “responds to” workers performing essential work during the COVID-19 public health emergency.** Under the final rule, which broadened the share of eligible workers who can receive premium pay without a written justification, recipients may meet this requirement in one of three ways:

- Eligible worker receiving premium pay is earning (with the premium included) at or below 150 percent of their residing state or county’s average annual wage for all occupations, as defined by the Bureau of Labor Statistics’ [Occupational Employment and Wage Statistics](#), whichever is higher, on an annual basis; or
- Eligible worker receiving premium pay is not exempt from the Fair Labor Standards Act overtime provisions; or
- If a worker does not meet either of the above requirements, the recipient must submit written justification to Treasury detailing how the premium pay is otherwise responsive to workers performing essential work during the public health emergency. This may include a description of the essential worker’s duties, health, or financial risks faced due to COVID-19, and why the recipient determined that the premium pay was responsive. Treasury anticipates that recipients will easily be able to satisfy the justification requirement for front-line workers, like nurses and hospital staff.

Premium pay may be awarded in installments or lump sums (e.g., monthly, quarterly, etc.) and may be awarded to hourly, part-time, or salaried or non-hourly workers. Premium pay must be paid in addition to wages already received and may be paid retrospectively. A recipient may not use SLFRF to merely reimburse itself for premium pay or hazard pay already received by the worker, and premium pay may not be paid to volunteers.

10. Resolution 2022-16:

Amend City of Pella Precinct 1 Memorandum of Agreement

MARION COUNTY RESOLUTION NO. 2022-16

RESOLUTION APPROVING AN AMENDED AND RESTATED MEMORANDUM OF AGREEMENT BETWEEN MARION COUNTY AND THE CITY OF PELLA TO ESTABLISH PELLA PRECINCT 1, A PRECINCT OF INCORPORATED AND UNINCORPORATED TERRITORY

WHEREAS, following the decennial census, and after the redistricting of congressional and legislative districts, county boards of supervisors and city councils are required to complete any changes in precinct and supervisor districts (for counties) or precinct and ward boundaries (for cities); and

WHEREAS, precincts which are composed partially of incorporated and unincorporated territory may be established for the purpose of avoiding the splitting of census blocks, if an agreement which is mutually satisfactory to the board of supervisors of the county and to the city council of the city is adopted and submitted to the Secretary of State as part of the certification of precinct boundaries; and

WHEREAS, a Memorandum of Agreement was approved on December 21, 2021, between the City and County related to Pella Precinct 1, however, the Secretary of State's office has requested changes to that Agreement; and

WHEREAS, the County desires to approve the Amended and Restated Memorandum of Agreement regarding Pella Precinct 1.

NOW, THEREFORE, BE IT RESOLVED by the Board of Supervisors of the County of Marion, Iowa, that the Amended and Restated Memorandum of Agreement with the City of Pella to establish Pella Precinct 1 is hereby approved.

BE IT FURTHER RESOLVED that the Memorandum of Agreement approved on December 28, 2021 is hereby repealed and replaced.

BE IT FURTHER RESOLVED that the Board of Supervisor Chair and County Auditor are hereby authorized to execute the Amended and Restated Memorandum of Agreement on behalf of the County of Marion.

**AMENDED AND RESTATED
MEMORANDUM OF AGREEMENT.**

The parties to this agreement are the City of Pella, Iowa ("City") and Marion County, Iowa ("County"). This agreement is entered into as of _____, 2022.

WHEREAS:

1. Following the decennial census, and after the redistricting of congressional and legislative districts, city councils and county boards of supervisors are required to complete any changes in precinct and ward boundaries (for cities) or precinct and supervisor districts (for counties).

2. Election precincts which are composed partially of unincorporated territory within a county and partially of part of a city may be established if an agreement which is mutually satisfactory to the Board of Supervisors of the County and to the City Council of the City is adopted and submitted to the state commissioner as part of the certification of precinct boundaries.

3. A Memorandum of Agreement was approved on Dec. 21, 2021, between the City and County related to Pella Precinct 1, however, the Secretary of State's office has requested changes to that Agreement.

4. The City and County agree that this Amended and Restated Memorandum of Agreement shall repeal and replace the prior Memorandum of Agreement regarding Pella Precinct 1.

NOW THEREFORE;

The City and County desire to have one combined precinct, identified as Pella Precinct 1 as described below.

Commencing at the center of the intersection of Franklin Street and West Second Street which is the Point of Beginning;
Thence south along the centerline of West Second Street to the center of the intersection of West Second Street and Liberty Street;
Thence east along the centerline of Liberty Street to the center of the intersection of Liberty Street and Broadway Street;
Thence south along the centerline of Broadway Street to the center of the intersection of Broadway Street and Peace Street;
Thence east along the centerline of Peace Street to the center of the north-south alley between Broadway Street and Main Street;
Thence south along the centerline of the north-south alley between Broadway Street and Main Street to the center of the intersection of the north-south alley and University Street;

Thence west along the centerline of University Street to the center of the intersection of University Street and Broadway Street;
Thence south along the centerline of Broadway Street to the center of the intersection of Broadway Street and Oskaloosa Street;
Thence east along the centerline of Oskaloosa Street to the center of the intersection of Oskaloosa Street and Clark Street;
Thence south along the centerline of Clark Street/South Clark Street/Highway T17 to the center of the intersection of Highway T17 and Illinois Street;
Thence east along the centerline of Illinois Street to the center of the intersection of Illinois Street and Adams Avenue/250th Avenue;
Thence north along the centerline of Adams Avenue/250th Avenue/Highway 102 to the intersection of the corporate limits line bearing west;
Thence west and north and west and south along the corporate limits line to the intersection of the corporate limits line and the centerline of 240th Place;
Thence south and west and south along the corporate limits line to the intersection of the corporate limits line and the centerline of East Vermeer Road;
Thence west along the centerline of East Vermeer Road and Vermeer Road continuing to the center of the intersection of Vermeer Road and Hazel Street;
Thence south along the centerline of Hazel Street to the center of the intersection of Hazel Street and Franklin Street;
Thence west along the centerline of Franklin Street to the center of the intersection of Franklin Street and West Second Street also being the Point of Beginning.


Therefore, the parties agree to the provisions set forth below.

Pella Precinct 1 shall be comprised of an incorporated population 2,598 persons who are residents of City and an unincorporated population of 39 persons who are residents of Lake Prairie Township, in County, pursuant to 2020 Census figures, and an area as is shown on the accompanying map of Pella Precinct 1 attached as Exhibit A.

Dated this _____ day of January, 2022.

City of Pella, Iowa

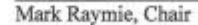
APPROVED: City of Pella


Donald DeWaard, Mayor
City of Pella

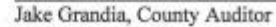
ATTEST:


Mandy Smith, City Clerk

APPROVED: Marion County


Mark Raymie, Chair
Board of Supervisors

ATTEST:


Jake Grandia, County Auditor



11. Discussion/action: VA Demolition Project Update

12. Board of Supervisor Updates

VII. **BOARD OF SUPERVISOR ADJOURNMENT**